

1. Purpose

My College is committed to creating a culturally safe and inclusive environment where the diverse and unique identities, cultures, strengths, and experiences of Aboriginal and Torres Strait Islander students are respected, valued, and celebrated. We recognise that cultural safety is fundamental to the wellbeing, safety, and educational outcomes of Aboriginal children and young people.

2. Statement of Commitment

- We affirm the right of Aboriginal children to express their culture and to enjoy their cultural rights in all aspects of their education.
- We are committed to identifying, confronting, and addressing racism in all its forms.
- We acknowledge the strengths of Aboriginal culture and understand its central importance to the wellbeing and safety of Aboriginal children.
- We will actively support the participation and inclusion of Aboriginal students and families in school activities and decision-making processes.

3. Implementation Strategies

To uphold our commitment, My College will:

- Foster an inclusive school culture that respects and promotes Aboriginal cultures, histories, perspectives, and contributions.
- Provide professional development for staff to build cultural awareness, understanding, and responsiveness.
- Engage with Aboriginal families and communities in culturally appropriate and respectful ways.
- Ensure that students have culturally safe avenues to express concerns, share experiences, and participate in decisions affecting them.
- Celebrate Aboriginal culture through curriculum integration, school events, and acknowledgement of significant cultural dates.
- Review and update our policies, practices, and procedures regularly to ensure cultural safety and responsiveness.
- Promptly address and act on any incidents of racism, discrimination, or exclusion within the school community.

4. Roles & Responsibilities

- Leadership, staff, and volunteers share collective responsibility for promoting cultural safety.
- The Student Wellbeing Committee will monitor the effectiveness of strategies supporting Aboriginal cultural safety.
- The School Board will oversee commitment and compliance through ongoing consultation with Aboriginal students, families, and community representatives.

5. College Review

Approved by: Principal and School Board, April 2025
Next review: April 2027